



Vision:

Mission:

We engage our diverse community through resources and experiences that celebrate ideas, inspire creativity and enrich lives with exceptional personal service.

## Strategic Plan 2022 – 2025



### Creating Spaces for Connection & Discovery

Meet growing and diverse community needs by expanding welcoming, safe, inclusive spaces that enhance the library experience.



### Enhance Community Connections

Expand and enrich communication and connections with our patrons and communities.



### Make Access & Learning Easy

Facilitate equal access to resources, lifelong learning opportunities, and technology vital for information literacy, recreation, and 21st century life.



### Develop a Cohesive Library Culture

Equip staff members and Trustees to engage in a positive environment to learn and grow.

## Objectives

**1.1** Finalize the library's capital plan to update the current facility and to guide development of a new library.

**1.2** Communicate the need for funding for a new/updated library building by demonstrating the value of the library to the community.

**1.3** Develop new building plans that will allow the community to visualize and understand the need for an updated library building.

**1.4** Design flexible, inviting, and multipurpose spaces in a new/renovated library.

**2.1** Strengthen the library's reputation in the community by increasing awareness and cardholders.

**2.2** Reach unserved and underserved community members through targeted outreach efforts.

**2.3** Focus partnership efforts to expand communication and shared opportunities for lasting relationships.

**2.4** Further bridge geographic gaps in the Round Lake area through outreach and digital services.

**3.1** Advance information literacy and technology access for the entire community.

**3.2** Provide materials that mirror community diversity and interests in formats requested.

**3.3** Deliver programs that help the community learn, grow, and build relationships.

**3.4** Explore expanded services that bring new people to the library.

**4.1** Nurture a supportive and inspiring work culture by providing the training, tools, resources, and space staff need to efficiently serve the community.

**4.2** Empower Trustees with stories of library impact.

**4.3** Use a customer-centric, uniform approach to organizational growth.

**4.4** Develop team dynamics that promote collaboration and communication.